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| |  | | --- | | **ORANGE COUNTY GOVERNMENT** **invites applications for the position of:**  **Paramedic\*** | |
| |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | **SALARY:** | $17.41 - $20.19 Hourly $36,219.00 - $42,001.00 Annually | | |  | | **OPENING DATE:** 08/20/19 | |  | | **CLOSING DATE:** 09/03/19 11:59 PM | |  | | **DESCRIPTION:** | | **The Orange County Emergency Services Department has current openings for Paramedics.** Under the general supervision of the EMS Operations Manager, an employee of this class is primarily responsible for responding to emergency and non-emergency calls received by the Orange County Emergency Services Department, providing initial medical assessment and treatment to individuals, including advanced life support procedures and ensuring emergency medical care is provided in accordance with established guidelines and written and verbal instructions from the Medical Director and Emergency Services management.  Does related work as required.  **The EMS Mission Statement** The OCES EMS Division will deploy highly educated, well-trained emergency medical personnel to deliver efficient, effective, and excellent care that encompasses the wide range of community health needs.  **What We Will Offer You** An EMS career path Competitive salary Culture that embraces and values diversity Competitive benefits  **\* This is a safety sensitive position and participation in the Drug and Alcohol Program is required. Fitness for Duty Assessment required. Background Check required.** | |  | | **EXAMPLES OF DUTIES:** | | **Examples of Essential Functions:** Following are examples of typical work activities and responsibilities.   The incumbent may be responsible for performing other related duties and responsibilities as required or assigned.  ***A position may not include all the work examples given, nor does the list include all that may be assigned.***   Effectively manages the scene of emergency and non-emergency calls by: assessing the medical care needed, determining the need and method of transportation to a medical care facility, administering medication as necessary, and ensuring a seamless transfer to hospital staff for continued care;    Ensures the proper functioning of the emergency medical vehicle, all emergency medical equipment, and adequate supply of inventory are on the vehicle;   Provides outreach education at schools and in the community, including home safety inspections, and provide emergency medical service at community events;   Completes necessary state and local paperwork, including reports and billing;   Position may serve as a lead to other emergency service staff or volunteers;      Adheres to the department's safety rules and regulations;   Uses computer applications or other automated systems such as spreadsheets, word processing, calendar, e-mail and database software in performing work assignments;   Performs other related duties as assigned. | |  | | **TYPICAL QUALIFICATIONS:** | | **REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:**  Knowledge of basic and advanced emergency medical and life-sustaining techniques, including cardiac care, trauma and shock care, and ventilation and other CPR techniques;   Knowledge of basic algebra, pharmacology, and chemistry for the administration of drug modalities;   Knowledge of human anatomy and physiology;   Knowledge of medical terminology and billing;   Knowledge of the county road system and geography;   Knowledge of radio communications and 911 dispatching;   Knowledge of infection control and OSHA guidelines;   Ability to deal with stress, death and dying patients;   Skill in driving, emergency and otherwise;   Skill in the administration of emergency medical techniques and in the use of specialized equipment associated with advanced life support;   Skill in the use of rescue tools and equipment;   Skill in extrication techniques;   Skill in patient assessment;   Skill in oral and written communication.   **MINIMUM ACCEPTABLE TRAINING AND EXPERIENCE:** Requires minimum education of a high school diploma and one (1) year of emergency medical or related experience; and   Two (2) years of experience at the paramedic level preferred; and   Possession of North Carolina certification as an Emergency Medical Technician at the Paramedic level; or   Possession of NREMT Paramedic with ability to obtain North Carolina credential; and   AHA CPR, ACLS, PALS, ICS 100, 200. 700 AND ICS 800; and   Must possess a driver's license valid in the State of North Carolina. | |  | | **SUPPLEMENTAL INFORMATION:** | | **PHYSICAL REQUIREMENTS AND POSSIBLE HAZARDS** Must be able to physically perform the basic life operational support functions of standing, sitting, pushing, pulling, walking, bending, stooping, kneeling, lifting, carrying, reaching, talking, hearing, handling and repetitive motions of the hands and wrists.   Ability to perform very heavy work, exerting up to 120 pounds of force (250 with assistance) occasionally and/ up to 75 pounds of force frequently, and/or up to 20 pounds of force constantly to lift, carry, push, pull or otherwise move objects including the human body.   Requires the ability to maintain body equilibrium when bending, stooping, crouching, climbing, reaching and/or stretching arms, legs or other parts of body, and to physically maneuver over and/or upon varying terrain, surfaces or physical structures.    Worker must operate emergency medical vehicles, move medical equipment and extract injured persons from a wide variety of situations involving vehicular, industrial and residential accidents, injuries or illness.   At times the work requires movement over various types of terrain, (hilly, steep, rocky, rough, and/or wet/slippery surfaces).   Most work is performed in private homes, vehicle, and/or office setting.   The incumbent must see, hear and communicate with the patient in order to perform a physical assessment of the patient.   Frequent exposure to physically and/or emotionally stressful situations.   Works primarily 40 hours per week but will be required to work paramedic shifts to maintain paramedic skills.  ***Equal Opportunity/Affirmative Action Employer/Women/Minorities/Veterans/Disabilities*** | |
| |  |  | | --- | --- | |  | | | APPLICATIONS MAY BE FILED ONLINE AT: [http://www.orangecountync.gov](http://www.orangecountync.gov/) 200 South Cameron Street Hillsborough, NC 27278 919-245-2550 | Position #113R-2019-1079, 1104, 1109  PARAMEDIC\*  DD | |

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| **Paramedic\* Supplemental Questionnaire** |

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| \* | 1. | Orange County is an E-Verify employer. E-Verify is a program that electronically confirms an employee's eligibility to work in the United States after completion of the Employment Eligibility Verification Form (Form I-9). I understand, that if hired, my employment eligibility will be verified through E-Verify. |
|  | | Checkbox Yes |
| \* | 2. | I understand that resumes are welcomed but do not substitute for the work experience section of this application and failure to complete the work experience section will result in an incomplete application, which will not be considered for eligibility. Did you fully complete the work experience section of this application? |
|  | | Checkbox Yes Checkbox No |
| \* | 3. | Supplemental questions are to be answered with enough detail to be sufficiently evaluated. Referring to your resume is not an acceptable answer. I understand I am to answer the questions with detailed information and not refer the evaluator to my resume. |
|  | | Checkbox Yes |
| \* | 4. | Are you an Orange County Local Government employee? |
|  | | Checkbox Yes, I am a Permanent Employee that has passed the Probationary Period Checkbox Yes, I am an Employee but I have not passed the Probationary Period Checkbox Yes, I am a Temporary Employee Checkbox No, I am not an Employee |
| \* | 5. | The EMS Division holds a Mandatory New Hire Academy that meets 40 hours per week (Monday – Friday 8 am – 5 pm) October 21 to November 22, 2019. Will you be able to attend the entire academy? |
|  | | YesYes    NoNo |
|  | | |
| \* | 6. | Do you have driver's license valid in the State of North Carolina? |
|  | | YesYes    NoNo |
|  | | |
| \* | 7. | What is the highest level of education you have completed? |
|  | | Checkbox GED Checkbox High School Diploma Checkbox Associate's Degree Checkbox Bachelor's Degree Checkbox Master's Degree Checkbox Other Degree |
| \* | 8. | Please indicate the certifications you currently hold. Please check all that apply. |
|  | | Checkbox EMT and a Paramedic Level Checkbox NREMT Checkbox ACLS Checkbox PALS Checkbox ICS 100 Checkbox ICS 200 Checkbox ICS 700 Checkbox ICS 800 Checkbox None |
| \* | 9. | How many years of emergency medical experience at do you have? |
|  | | Checkbox None Checkbox Less than 1 year Checkbox 1 year or more |
| \* | 10. | How many years of EMS experience at the paramedic level do you have? |
|  | | Checkbox None Checkbox Less than 2 years Checkbox 2 or more years |
|  | 11. | Have you read the Physical Demands for a Paramedic listed on this job posting? |
|  | | YesYes    NoNo |
|  | | |
| \* | 12. | This position requires that you be able to respond during disasters (man-made or natural). Are you willing to respond during disasters? |
|  | | YesYes    NoNo |
|  | | |
| \* | 13. | ACKNOWLEDGMENT: I understand that as part of the qualifying process for Paramedic, I will undergo a thorough background investigation. Once I have been offered a conditional job offer, I will undergo a drug test and job readiness evaluation. I understand that I must pass both of these examinations before I can begin working. Any falsification of the information or failure to meet the standards listed above will result in my disqualification. I acknowledge that I have read and understand the information provided above by selecting the "Yes" box or I acknowledge that I have read and do not understand the information provided above selecting the "No" box. |
|  | | YesYes    NoNo |
|  | | |
| \* Required Question | | |